



A Message From Our Pastor

Rev. Beth Freese Dammers Pastor / Head of Staff

Isaiah 43:19
Look! I'm doing a new thing;
now it sprouts up; don't you recognize it?
I'm making a way in the desert,
paths in the wilderness.



We are in the process of discovering the new thing that God is doing in our midst. And this year we have started to recognize the sprouts as well as honor the beloved traditions that best allow this church family to share the love of God with the world and local communities.

It has been a hope-filled year: one in which we gathered together, welcomed amazing visitors, and felt the promise that is God's enduring love with us. This year we moved forward with ministries that were paused during COVID. And we went on Pilgrimage!

Yes, the congregation shared in the summer Pilgrimage engaging in meditative walks listening for God's lead, experiencing Taizé worship and perhaps most amazing collaborating with Susan and staff to keep the church thriving while I was away. My heartfelt thanks to all of you that pushed that extra mile to move out of your comfort zone to preach, make extra phone calls to keep the congregation connected, gave of your heart to youth and children ministries and created slides for worship. You are an extraordinary people!!! Each card, kind word, smile and greeting stands as the hallmark of who CPC is...a community of God's beloved people walking each day with one another.

As you all know, Rev. Susan Tindall is a rock star!!! While this is not new news, we must acknowledge and give thanks for the many ways she climbed the mountain this year, all while carrying a heavy pack!! In a time of staff vacancies, Susan took on leadership for Youth ministry and Children's ministry. She also served as Pastor / Head of Staff for the 3-month sabbatical, all while continuing as Transitional Associate Pastor. Yes, that's four jobs for one incredible woman! Susan, we are so incredibly grateful for your intelligence, wisdom, humor and vision! Thank you for shepherding the flock, searching behind rocks for the one that was lost and caring for each and every one while shouldering the yoke.

We have recognized and responded to the community

- Shifted a retreat to a lock-in (and had a great time!)
- · Gathered on the lawn during a Wednesday night Dancin' in the Streets
- Offered a Pet Blessing
- Shared creative worship services such as Mr. Rogers Sunday
- Hired Kristin Duy as part time Director of Children & Family Ministries (DCFM)! This supports Kristin's desire to follow
 her calling to use her gifts and talents in child development to teach faith formation as well as move to part-time work.
 And it also allows Susan to fill just two positions rather than three: Assoc. Pastor and Director of Youth and Family
 Ministries (DYFM). A move in the right direction.



And have we noticed the new things springing up in our midst?

- Visitors first discover CPC through the website. They are likely to "visit" online worship several times before participating in person. They find our website through Search and "click throughs" from our social media posts.
- Participation in worship online. On average, 51% of our worshiping congregation is online. Livestream worship is a
 crucial ministry that allows everyone to stay connected: those traveling, those needing to remain separate for their
 health or the health of others, friends / family living out of state, families with new babies. Livestream worship has
 become a vital and important ministry.
- Kids' Academy is thriving with wait lists at every age level! The staff and programming continue to be praised by parents. More KA families are engaging in church programs such as Movie night, Cookies, Crafts and Cocoa as well as mission collections, food drives and Share the Joy Poinsettia donations.
- Kids' Academy is an excellent example of using our resources (the building) to meet a need of the community; that is
 high quality early childhood education and childcare before and after school.

This year was also a time of rescheduling things that had been put on hold due to COVID. Planning for an interfaith trip to Israel / Palestine has been in the works for years. In June CPC partnered with Fourth Presbyterian Church for a three-week Middle East Travel Seminar and Choir Tour. Six members of CPC participated with the group of 35 in firsthand experiences of biblical sites, discussions with Palestinian believers and interacting with Jewish and Palestinian leaders focused on building bridges.

The slowing of COVID meant I was able to complete a sabbatical this summer. I am deeply grateful for the support of the staff and the congregation that made my time away possible. Time living in community with the lona, Scotland and Taizé, France faith communities rekindled the majesty and mystery of God in my life. Walking the Cotswold Way, England and two sections of the Camino de Compostela, Spain required trust, willingness to enter the adventure and discovery of just how much I need, we all need, alone time with God! Additionally, none of this would have been possible without the extraordinary grant given to CPC by the Lilly Foundation. It was the Lilly Foundation grant that funded 100% of the sabbatical experience.

As we look to the future...

- Get back in the world working for God's peace, justice and sharing love. With the PADS program moving to hotels leading to safety concerns for volunteers, we have had to pause this important service opportunity as a signature focus. The time is right for a new major mission effort. We will work together to find the right service opportunities to prioritize: perhaps it will be partnering with Exodus Refugee Relief, local schools, food ministries or other initiatives. Where is God calling us to make a difference?
- We must continually engage with the community expressing the radical grace of God's love for all.
- · We are all pilgrims on a journey; each seeking to find God's Way in this world and time. Join the journey with us!









A Message From Our Associate Pastor

Rev. Susan Tindall Transitional Associate Pastor



In 2022, I began to see the regular rhythms of this faith community return while also bringing in some of the new patterns we learned through our pandemic years. Some highlights of the year for me were:

- · Attending my first Caravan to Virginia with an outstanding group of leaders and students
- Collaborating with many congregational leaders during Beth's sabbatical! We accomplished so much together
- Continuing to celebrate faith formation milestones with 3rd Grade Bibles, Confirmation and Youth Sunday
- · Losing Trivia but winning fun times with the CPC Deacons at Neat Kitchen & Bar
- Learning from our Sunday morning Adult Education facilitators including Rabbi Bob and the Middle East Choir Tour group
- Exploring new mission partner opportunities with the Mission and Outreach Committee

Looking forward to whatever 2023 has in store as I know it will include stories being shared, traditions being made, and lots of laughter and joy!

With gratitude, Rev. Susan Tindall









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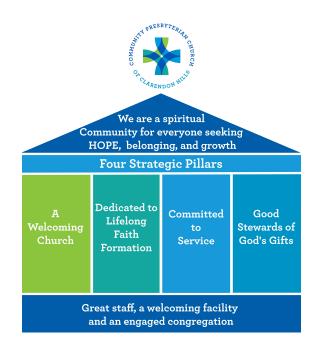
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EXECUTIVE SUMMARY

Being a connected church family is one of our greatest strengths. We care about each other and our broader community as we pursue our faith journey.

The pandemic was the catalyst for creating innovative ways to pursue ministries that will be here for the long term (e.g., in person and online worship and gatherings). We will continue to create ways to connect with each other and welcome visitors in 2023. Furthermore, we will build upon our legacy of commitment to children and youth and also identify service opportunities for all ages. We will do this while being good stewards of the gifts God has given us.



2022 Highlights

- \$62K in Mission and Outreach supporting our local community and beyond
- Pastor Susan's contract extension until July 2024
- 3 popular concerts with attendance of 143, 82 and 127
- The return of Cubes meals and WF!
- Participation of 19 children in a wonderful Christmas Pageant
- Beautiful music from high school students on multiple Sundays
- The return of Caravans to Virginia and Camp Courageous!
- CPC Kids' Academy ministry exceeding enrollment:
 - Summer Camp 51 (goal: 41)
 - Early Learners 41 (goal: 34)
 - School Age 47 (goal: 40)
- Fellowship events: Trivia Night, Fall Kick-off, Pet Blessing, Dancin' in the Streets
- CPC Kids' Academy contribution to CPC expenses rose by +\$15K

New in 2022

- CPC welcomed a new family, another new family delivered a baby on the day they were supposed to join. Also, 8 youth joined!
- Christopher Cock, Director of Music Ministries and Kristin Duy, Director of Children and Family Ministries hired!
- CPC Kids' Academy's strongest enrollment in years, putting them virtually at max. capacity
- Service opportunities for Middle Schoolers on Sundays
- Middle East Travel Seminar and Choir (COVID delay)
- Pastor Beth's Pilgrimage sabbatical!
- A new video camera that greatly enhances online worship
- CPC Kids new curriculum implemented: Illustrated Ministries-Mini-Revolutions



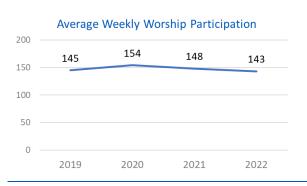
Our CPC Community

Active Membership



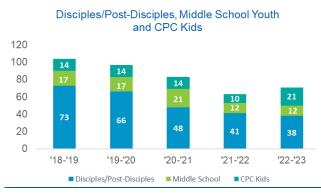
- Active membership is 407, -7.7% vs. 2021.
- Forty-one transferred to associate status, of which 11 moved and 2 transferred to another church; there were 3 deaths
- We had one family and 8 youth join CPC. Others have expressed interest in finding out more. Primary sources of visitors are internet search, website, membership activities and online worship visits
- U.S. church trends indicate that membership and participation is decreasing at its fastest pace in decades, fueled by the pandemic

CPC Weekly Worship Participation



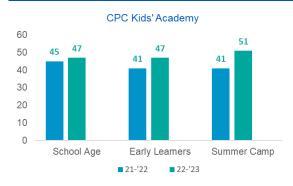
- Average weekly attendance (in person and online) was 143, slightly lower than last year, but similar to previous years
- Attendance as a percentage of membership is 35%, steadily increasing since 2018; for reference, PC(USA) shows similar size churches' attendance as a percentage of membership at 31%.
- CPC's online worship is consistently a little more than half of our weekly attendance at 51%; data for U.S. churches shows similar numbers to CPC and that online participation is much higher among the younger/family-aged generation

Youth (Cubes & Middle School) and CPC Kids Sunday School



- Our CPC Kids started a new curriculum: Illustrated Ministries, initiated an acolyte program, engaged in the Cookies, Cocoa and Crafts event and had 19 children in our Christmas Pageant
- Service opportunities and breakfast were initiated for Middle School Youth on Sundays
- The beloved Caravans, Cubes dinners and WF have returned! Caravan trips to Virginia and Camp Courageous took place last summer as well as a pre-program trip to The Forge.

CPC Kids' Academy



- CPC Kids' Academy exceeded goals in all programs, operated at near capacity and has some waiting lists:
 - Summer Camp: 51 kids (goal = 41)
 - Early Learners: 41 kids (goal = 34)
 - School Age: 57 kids (goal = 40)
- CPC Kids' Academy provides an excellent, affordable child learning environment as a muchneeded service to the local community



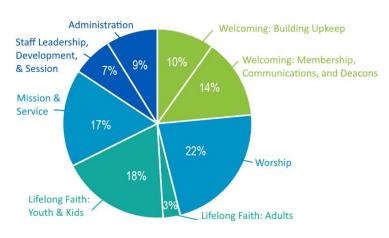
Finance

2022 delivered a net surplus, better than the planned budget deficit. 2023 will be a challenging year due to a projected deficit and high inflation, requiring Session to prayerfully restructure programs and staffing to align with our 5 year plan for a balanced budget in future years.

Spending by Strategic Area

Financial Summary

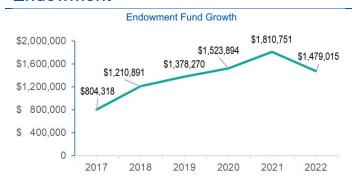
How Pledge Dollars are Spent



	2022 Budget	2022 Actual	2023 Budget
Revenue	\$646,656	\$648,219	\$595,322
Expenses	\$668,476	\$630,838	\$680,665
Net Income	(\$21,820)	\$17,381	(\$85,343)

- The year finished with a surplus of \$17,381 versus a planned budget deficit of (\$21,820).
- Actual income benefited from lower expenses due to partial year staff vacancies offset in part by higher utilities and lower plate giving
- 2023 Budget assumes a \$50K A&P reduction and results in an income deficit of (\$85,343).
 Programs and staffing will need to be prayerfully restructured by at least \$50K to align with our 5 year plan, working toward a balanced budget
- The 2023 deficit can be funded with retained earnings on the balance sheet (currently over \$300,000)

Endowment



- 2022 was a very tough year in the financial markets, taking the total value of the three Endowment Funds down 18% to \$1,479,015
- \$8,203 was distributed to enable various projects and equipment purchases
- The newly created Legacy Fund has received two generous gifts totaling \$20,000



Giving

Your generosity directly impacts CPC's ministries. In a difficult and uncertain economy, fulfilling and even exceeding your pledges enabled CPC to meet our 2022 plan, to pursue our Children's and Music Ministries and make technology-related adjustments to stay connected. Pledge giving is very important as it allows the church to make informed planning decisions. As of this report, 2023 pledges are \$496,822, 13% lower than goal, but consistent with 2020 pledge levels after two stellar pledge years (2021 and 2022). Average pledge stayed strong at \$4,517, similar to 2022 levels.

In addition, you put your faith into action with \$61,000 in Mission and Outreach to combat food and shelter insecurities.

2023 Pledge Dollars



2023 Average Pledge



Looking Forward to 2023

Focus all ministry efforts on our Strategic Pillars:

Welcoming

- Increasing CPC awareness and engagement, especially for online and website as these are the "front door" of our church to visitors
- Elevating CPC's hospitality to be more welcoming to visitors
- Increasing our awareness to the reality of our own biases and working toward equity

Service

 Identifying service opportunities for all ages as a priority

Lifelong Faith Formation

- Continuously improving the online worship experience as it represents over half of worship participation
- Continuing to bring faith to life in CPC Kids, Middle School, Cubes and Adult programs

Good Stewards

- Reconciling our ambitions of a growth plan with the reality of long-term declines in U.S. church membership (including CPC) and its impact on our 2023 budget
- Continuing to exercise financial discipline in accordance with the 5-year financial plan



COMMITTEE REPORTS

A Great Staff, Strategic Leadership, and a Welcoming Facility

Community Presbyterian Church is a fellowship of believers who seek God's purpose, share life's passages, and strive to live out Christ's teachings. Through God's grace, all are welcomed and may find respect, nurture and refuge as we live out our love for service to each other, the greater community, and the world.

Administration and Personnel

Chair: Kelly Bufton

Members: Kathy Adelmann, Carol Crimmins, Ken Monson, Doug Newkirk, Janet Plate, Lindy Steeves,

Rev. Beth Freese Dammers (staff liaison)

2022 Goals

Supporting Rev. Beth Freese Dammers as she takes her well-earned, COVID-delayed sabbatical as well as
encouraging the congregation's engagement in that process

- Hiring of a Director of Children & Family Ministries
- Hiring of a Director of Youth & Family Ministries
- Hiring of a Director of Music Ministries
- As required by Presbytery Session review of:
 - Manual of Administration Operations and Personnel Policy Manuals
 - Boundary Training and Child & Youth Protection Policy
 - Insurance Property, Casualty, and Directors & Officers coverage

2022 Highlights

- Extension of Rev. Susan Tindall's contract for an additional year until July 2024
- Hiring of Kristin Duy as Director of Children & Family Ministries
- Hiring of Jane Hudgins as Director of Kids Academy
- Retirement of Gregg Sewell as Director of Music Ministries and farewell reception
- Successful navigation of Rev. Beth Freese Dammers' absence for Sabbatical and Israel trip with special thanks to Rev. Susan Tindall and other church staff for stepping in so well
- Preparation of updated job descriptions for many staff positions, including Head of Staff
- Respond to auditor's recommendations for additional policies
- · Handle staffing issues due to extended illness of Laurie Scola
- Conduct annual job performance reviews
- Hiring of a Director of Music Ministries to start Jan 3, 2023, Dr. Christopher Cock

Looking Forward to 2023

- Hiring of a Director of Youth & Family Ministries
- Explore changes to staffing model based on needs and resources
- Develop/Implement a consistent long-term methodology for document storage, security, and backup, which
 responds to both on-site and work-from-home access



Safety Security and Emergency Response (SSER)

Co-Chairs: Rich Cirillo and Pat Garner

Members: Janet Plate (A&P liaison), Dan Youngman (H&G liaison), Charlotte Krueger, Mark Rediehs,

Berrie Salbego, Tracy Sims, Lindy Steeves, Jim Trchka, Mary Youngman, Rev. Beth Freese

Dammers (staff liaison)

2022 Goals

· Continue to monitor the pandemic and prepare updated information as needed

- · Conduct facility inspections and emergency response training
- Update the SSER Plan

2022 Impact

- Made multiple adjustments to pandemic-related church procedures to adjust to the Restore Illinois Plan phases and CDC Community Transmission Levels guidance
- In collaboration with Kids' Academy and Blake Trchka, identified priority upgrades to access control and security camera systems. Awaiting vendor cost quotes
- Began update of SSER plan. Developed preliminary outlines of continuity of operations, information technology disaster recovery plans

Looking Forward to 2023

- Develop team to handle the operation and maintenance of the building security systems in the wake of Blake leaving CPC employment
- · Implement security system priority upgrades
- Continue monitoring and support during the pandemic
- · Conduct facility inspections and emergency response training



Nominating

Chair: Patrick Garner

Members: Linda Cirillo, Ann Jaltuch, Kit Olah, Jason Salbego, Bill Vickery, Barb Webster,

Wendy Wilhelm, Rev. Beth Freese Dammers (staff liaison)

2022 Goals

 Prayerfully discern and call to service those with gifts needed to strengthen God's church and meet our strategic pillars

Encourage those who have not previously served in ordained leadership

• Secure leaders for all open roles on the Board of Deacons and Session in time to allow new officer training in November, meeting with Session and installation in January

2022 Highlights

• The committee secured agreements to be nominated for 14 of 17 open positions. During the congregational meeting on October 23, there was one nomination from the floor and two self-nominations to complete the slate, which was then elected

• The committee is extremely pleased that all four youth asked to serve said "yes"

	Deacons	
Class of 2023 • Nancy Pritzel	Class of 2024 Teagan Manning Andrew Petersen	Class of 2025 Janice Bouchard Sam Dammers Joanne King Wendy Rudolph Jason Salbego Wendy Wilhelm
	Ruling Elders	
Class of 2023No open positions	Class of 2024 • Willem Marginean • Isaac Schloegel	Class of 2025

Looking forward to 2023

- Several people have already indicated a willingness to serve starting in 2024.
- · Explore ways to encourage leadership service, in particular, commitment for 3-year terms



We are a Welcoming Church

We believe feeling welcome is foundational for members and visitors to be open to the journey of lifelong faith formation and growth. We strive to welcome each other whenever we are together. We work to welcome visitors to our church so that we might enrich each other's faith journeys. And we welcome our neighbors near and far so that we may experience the grace of God together.

Worship and Music

Chair: Fred Veenbaas

Members: Barb Coop, Betty Ann Morton, Dianna Tomisek, Pat Garner (Choir & Bells),

Beth Freese Dammers (staff liaison)

- The Worship & Music Committee efforts in 2022 centered on fine-tuning hybrid worship and adapting worship to compensate for Beth's sabbatical absence in the summer months.
- Worship at CPC may now be experienced in-person, live online, or recorded for viewing later. Many thanks to Blake Trchka for facilitating the technical aspects of hybrid worship. The committee and the church are both sad and excited to see Blake leave us to pursue a great, new opportunity at DePaul University. We have volunteer online hosts every Sunday to work with people attending worship from home. In 2022 online worship attendance averaged 76 people per Sunday versus 72 in-person worshipers. Clearly, this shift in how people experience worship is not going away. Enhancing the online worship experience has to be a priority going forward.
- Summer worship in 2022 was quite different this year due to Beth's sabbatical absence. Susan covered
 worship leadership on many Sundays, while Beth arranged for guest preachers to cover other Sundays.
 Thanks to Revs. Leslie Weir, Joy Douglas Strom, Marylen Marty-Gentile, Craig Howard, and Elizabeth
 Hulford for their help with 2022 Summer worship leadership. Church members Courteney Templeton, Stan
 Cook, and Gregg Morton led worship, including sermons on three Sundays in late Summer.
- Special mention and credit must be given to Pat Garner for his leadership of the Chancel Choir and Clarion Bells in 2022. He voluntarily assumed both positions while working his full-time job. In addition, Pat is a serving Elder who led the Nominating Committee and works on the SSER Committee. Pat's commitment to CPC and to music worship is amazing. I urge everyone to take time to thank him.
- Specific W&M highlights from 2022 include:
 - Five high school students from our Youth Program have contributed music to Sunday worship.
 Thanks to Abby Peterson, Julia Lorenz, Willem Marginean, Tristan Rush, and Robert Monson for sharing their musical talents on at least three Sundays
 - The Middle East Travel Seminar and Choir Tour sang at worship on October 9
 - A special new video camera was installed at the back of the Sanctuary. It greatly enhances the worship experience for online participants
 - Jason Hill continues to share his considerable keyboard talents with the church

As anyone can see, the W&M area has been active in 2022. It has been an honor to contribute to the worship experience at CPC.









Music Ministries

Pat Garner, Interim Director

Chancel Choir: Karna Bouton, Kelly Bufton, Glenn Gabanski, Jean Libera, Gregg Morton, Doug Newkirk, Ardes Poisson, Barbie Polus, Larry Schulz, Wendy Wilhelm

Clarion Bells: Elizabeth Abraham, Barb Coop, Glenn Gabanski, Lisa Harmet, Nancee Margison, Liz Monson, Ann Schenck, Renee Sims, Barb Webster

We were saddened by the decision of Gregg Sewell to resign as CPC's Director of Music Ministries (DMM) for the past 4.5 years and, in fact, retire from 57 years of leading church music. Gregg brought a wealth of experience, both musically and as a Christian, to his position at CPC, for which we are thankful.

Jason Hill expanded his role of Church Musician to direct the Chancel Choir on an interim basis through March; however, it was not his desire to continue in that role for an extended time.

I was asked to fill this position on an interim basis, gradually picking up tasks from Jason during March. For a number of reasons, I declined the offer of compensation and am doing this on a volunteer basis, as I have done several times since 1999. Although I have been involved with church music since I was a child, I do not have formal training as a musical director. My thanks to all who have volunteered their time to help lead worship through music.

Highlights from 2022

- · Chancel Choir sang for most worship services through May and resumed in September
- · Clarion Bells rang on several Sundays, sometimes accompanying the Chancel Choir
- Vocal music during the summer worship was provided by several trios, quartets, and youth ensemble, and a
 few members of the Chancel Choir were there on a rotating basis to lead hymns. Special thanks to singers
 Barbie, Doug, Glenn, Gregg, Wendy, Ruth Karasek, and Peg Boutchia, plus Glenn took several turns at the
 piano and organ benches. A group of youth Tristan Rush, Willem Marginean, Abby Petersen, Julia Lorenz
 formed an ensemble "TWAJ", mostly self-directed with some guidance from Jason, which provided music
 in worship on several Sundays
- Jason provided special instrumental music on the large number of summer Sundays for which there was no group providing vocal music. We are blessed by his talents.

Looking forward to 2023

- · Moving back to singing tenor, as we welcome Christopher Cock as our new Director of Music Ministries
- There is a need to rebuild the number of singers and ringers. Neither Chancel Choir nor the Clarion Bells have recovered from the sudden stop of rehearsals in March 2020 due to COVID-19 pandemic. Neither group has any depth; a few people absent does make the difference as to whether a particular piece of music can be presented. If you have any interest in being part of either group, please contact Christopher or Barb Coop as new chair of Worship & Music Committee. If the phrase running through your mind is "I would participate in Chancel Choir (7:00 pm on Wednesdays) or Clarion Bells (7:00 pm on Thursdays) but ..." then please communicate the "but ..."



Concert Series

Chair: Glenn Gabanski

Members: Scott Anderson, Pat Garner, Nancee Margison, Judy Johns Schloegel,

Rev. Beth Freese Dammers (staff liaison)

2022 Highlights

Presented on February 6 a beautifully played chamber music concert featuring Robert Chen, Concertmaster
of the Chicago Symphony Orchestra, and local pianist Matthew Hagle; 93 guests attended in person and
another 50 joined in via livestream

- Presented on March 20 the vocal group Artemisia featuring three amazing female singers; 47 guests attended in person and 35 via livestream
- Presented on November 6 the fabulous Wayne Messmer Quartet with special guest Angel Spiccia; 101 guests attended in person and 26 watched via livestream
- Sponsorship giving in 2022 remained strong

Looking Forward to 2023

- We will present the CHAI Collaborative Ensemble on January 29 featuring trumpet, violin, voice, and piano
- On March 5 we will offer the Quarantet Wind Quintet featuring musicians from the Chicago Symphony and Lyric Opera Orchestras









Board of Deacons

Moderators: Becky Bewley Rush, Riley Glenn

Members: Lynn Banks, John Boxell, Amy Hall, Dave Hillman, Ann Jaltuch, Kate Kocoras, Julia Lorenz,

Ann Lorenz, Lynn Mehrhoff, Todd Petersen, Eric Rickert, Gianni Salbego, Lindy Steeves, Gloria Tatar, Kris Veenbaas, Bill Vickery, Jack Videbeck, Rev. Susan Tindall (staff liaison)

2022 Highlights

Our hopes for 2022 were to get back on our feet from the pandemic and get as close to "normalcy" as possible. We spent a lot of time in our meetings discussing ways we could keep the beautiful fellowship of CPC, even trying some creative tactics! It was great to get back in person this year! Here is a mini year in review:

- Discussed reopening fellowship and coffee hour while keeping safety as our number one priority
- Held many successful fellowship events
- · Stayed in contact with members through notes and phone calls
- · Deacon fundraisers! Thank you everyone for your support
- Rally/Fall Kick-off Day was a great success
- Held another Thanksgiving dinner drive thru for neighbors in need
- · We helped welcome Beth home from sabbatical and thanked Susan for all her efforts in her absence

Looking forward to 2023

No matter what gets thrown our way in 2023, we will continue to try and serve the congregation in fun and creative ways. With God's help, we will find the best ways to keep us connected even through the hardest of times.









Membership

Chair: Ingrid Ellithorpe

Members: Annie Cahill, Kirsten Konar, Nikki Salbego, Barb Smiles, Alyssa Woody, Rev. Susan

Tindall (staff liaison)

Statistics: 407 members and 3 affiliate members

2022 Changes: -3 Deaths; -41moved to Associate; +8 joined by Profession of Faith; +2 joined by

Reaffirmation of Faith

The Membership Committee spent the year reaching out to keep the CPC membership connected and supported. As the year progressed, we looked to welcome and draw the attention of the many new residents in the community as well as our existing membership.

- Published Meet a Member: with the assistance of Ann Hamman, we profiled 12 members in the weekly eBlast
- Provided Membership statistics monthly to Session
- Hosted a CPC picnic cookout in May to encourage fellowship post Covid lockdowns
- Hosted a Pet Blessing in October
- Worked closely with Stephanie Rens-Domiano, Director of Digital Platforms, on social media statistics, membership data and ideas to benefit the congregation
- · Purchased additional social media boosts for special events
- Worked closely with the Communications Committee on various events
- Communicated with Stewardship Committee in order to allow a smooth stewardship campaign
- Identified and contacted members that we have not heard from in the past year. Continued contact with these members in the year including mailing of the Christmas Advent bookmark.
- Sent a "Welcome to the Neighborhood" flier, created by the Communications Committee, and daisy flower seeds to 98 new residents
- Assisted at the CPC Carnival
- Organized a youth food drive and food fundraiser at Taste of Greek for September's Hunger Action Month
- · Handed out Halloween treats at CPC
- Assisted with the joining of 1 new family and 8 youth this year, providing a cake reception post service
- Continued to connect with families interested in joining CPC
- Sponsored a Clarendon Hills Chamber of Commerce Christmas tree and provided ornaments for the membership and friends to hang on the tree
- Completed the annual membership role review for 2022

Looking Forward to 2023

Continue reaching out to all members and visitors to welcome them into God's home with open arms







Communications

Chair: Wendy Cook

Members: Linda Cirillo, Katie McGowan, Stephanie Rens- Domiano, Judy Johns Schloegel,

Courteney Templeton, Rev. Beth Freese Dammers (staff liaison)

2022 Goals

 Increase awareness of CPC and create opportunities to tell the CPC story through website, signage, social media and events

Support requests from other committees

2022 Highlights

- Created social media, website and/or promotional materials for Trivia Night, Concert Series, Beth's
 Pilgrimage, Endowment brochure, Membership committee's new CH resident flier/bookmarks and Pet
 Blessing event, the stewardship campaign, Youth Sunday, Holy Week, Fall Kick-Off and Advent/Christmas
- Secured strong PR coverage for CPC for the Mural Dedication including front page placement in the CH Courier
- Led various projects such as new van graphics, hospitality audits and a new bracket to reorient the Narthex digital screen for greater effectiveness and a new parking lot sign
- Maintained regular accountabilities such preparing the Annual Report/meeting and changing signs when needed for event promotions and COVID-19 protection

Looking Forward to 2023

- Continue to take advantage of opportunities to increase awareness, tell the CPC story and develop a deeper culture of hospitality for welcoming visitors
- Partner with Worship & Music to identify ways to enhance the online worship experience, given that over half
 of our worship participation is online









Digital Platforms

Stephanie Rens-Domiano, Director

2022 Highlights

It was a busy and interesting year working with staff, members and committees to improve communication and digital experiences.

- Worked with staff and many CPC committees to continue to utilize the strength of our online membership database Realm. Started using the Realm Registration Events feature to sign up and pay online for the Youth Program and Sunday School. We'll continue to expand that feature as other opportunities arise to streamline registrations
- Maintained our presence on the social media platforms Facebook and Instagram to continue our outreach into the community. Emphasized Pastor Beth's Pilgrimage, Holy Week and Easter, Concert Series, Fall Kickoff and Advent/Christmas
- Kept the congregation informed and involved with Pastor Beth's Pilgrimage through weekly worship slides, website updates, and Facebook and Instagram posts
- Worked with online hosts to help create a welcoming environment for those worshiping online
- · Updated the website to keep our outreach to visitors and members fresh, inviting and useful
- Took on a variety of temporary responsibilities as other staff were on sabbatical, leave, or we were otherwise short-staffed, to ensure that high quality programming, communication and committee needs were maintained

Looking forward to 2023 and how I might continue to contribute to CPC in imaginative ways.

Technology

Blake Trchka, Director

It was a busy year for technology at CPC, with work on many projects to support and enhance worship and church operations. Some highlights include:

- Continued support of onsite/online worship services with the mid-year integration of a robotic camera purchased with a generous donation
- Continued maintenance of church computers and network, including replacement of several failed staff and audio-visual technology items
- Audio/visual support and live streaming for several Concert Committee events, including the Artemesia concert which featured stunning live vocals paired with a time-coded multimedia element
- Coordination of ongoing security projects with SSER, including security system upgrades and a project to replace the failing video doorbell system
- Training of other staff and volunteers on technical job functions as I transition out of the Director of Technology role



House and Grounds

Chair: Dan Youngman

Members: Bill Cahill, Zoltan Olah, Ed Polus, Derek Rush (through April), Jason Salbego, Christian Schloegel,

Jim Trchka, Fred Veenbaas, Bill Vickery and Shannon Nyhart (staff liaison)

2022 Goals:

· Repairs & maintenance to our buildings and property

Capital improvements

· Response to facility related emergencies

2022 Highlights

We completed the following projects in 2022:

Plaster repairs/painting, Rooms 6-8

New blinds, Rooms 6-8

Select tree removal, CPC Grounds

Select tree & shrub trimming

Landscape Improvements, Phases 1 & 2

Fence repairs, SE perimeter of property

Epoxy wall injection, Manse basement

New digital thermostat controls, Sanctuary

 Repairs and upgrades to mechanical equipment

Kitchen equipment repairs

Carpentry repairs throughout facility & Manse

 Plumbing repairs & improvements, CPC and Manse

Looking Forward to 2023

We are hoping to accomplish the following this coming year:

- Installation of new Emergency Communications System
- Repainting of railings, east elevation
- Bollard light repairs, north elevation
- New siding and roof for the shed
- · Repaving of the parking lot

Thanks to our committee members and staff liaison, and special thanks to those who contribute their time and talent performing project work at the church and Manse.







We are Dedicated to Lifelong Faith Formation

We believe that as children of God, lifelong spiritual exploration, discernment, and growth are key to living out our faith. We want to experience God through collective worship that includes inspirational preaching, prayer, arts and music. We strive to provide meaningful and engaging Christian education to all age groups through studying the word of God, understanding historical and modern events in the light of Christ's teachings, and experiencing the Holy Spirit through service.

Child and Family Ministries

Kristin Duy, Director

2022 Highlights

- Created an engaging Calendar of Events that includes the Sunday School schedule, monthly family activities, Bible Class schedule and more
- Implemented a new Sunday School curriculum, Illustrated Ministries Mini-Revolutions. The lesson plans are liturgically based, utilizing the same readings that are used weekly in worship
- Partnered with Kids' Academy families and CPC families to offer 3 giving opportunities during the months of October - December. The Food Drive, Book Drive and Toy Drive were hugely successful events
- Engaged families at the Cookies, Cocoa, Crafts and Carols event, offering an opportunity for fellowship amongst all ages
- Encouraged children and families to participate in the Christmas Pageant where 19 children were able to help tell the story of Christ's birth
- Created an online signup for children in 3rd grade and higher to participate in worship service as the acolyte. This program will run from January through the end of May, 2023

Looking forward to 2023

- Continue to find ways to support families through relevant ministry
- Encourage families to engage in the ministries of CPC to deepen and live out their faith and desire to be disciples of Jesus Christ
- Partner with Pastor Susan and Pastor Beth to implement children-centered worship services occasionally throughout the year



Christian Education - Children

Chair: Kathy Florence

Members: Valerie Cooper, Alison Kocoras, Liz Monson, Tracy Sims (KA liaison), Rev. Susan Tindall

(Staff liaison until Aug 2022), Kristin Duy (Staff liaison since Aug 2022)

2022 Goals

· Assist in search for and welcoming of a new Director of Children and Family Services

- Facilitate the return of families to worship and Sunday School
- Return of Vacation Bible School, summer 2022
- Collaborate with CEA and CEY on the renovation of Room LL6-LL8

2022 Highlights

- Welcomed our new Director of Children and Family Ministry, Kristin Duy, in August 2022
- Collaborated with CEA and CEY in the completion of the renovation of Rooms LL6-LL8 and are using the new Room LL6 as our designated Sunday school room this year
- Implemented a new Sunday School curriculum that is aligned with the lectionary and Time for Our Youngest Disciples
- Started offering nursery care the first Sunday of the month to children under 3
- Distributed Lenten bags for families to celebrate Lent in their homes
- Held an outdoor family movie night attended by 45 children and adults
- Offered giving opportunities to families with food, book, and toy drives for CPC and KA families
- Enjoyed 'Twas the Night Before Christmas Pageant and Crafts, Cookies, Cocoa Advent celebration

Looking forward to 2023

- Promote participation in both CPC Kids and Kids' Academy activities among CPC families
- Increase awareness of community needs and stewardship among CPC kids
- Hold new family fellowship opportunities including a lock-in, parents' night out, scavenger hunt, and Bingo party
- Offer and fund a CPC kids mission opportunity called "Service Saturday" this summer









Christian Education - Youth

Chair: Alyssa Woody and Derek Rush

Members: Kristin Bronsteader, Ann Lorenz, Joanna Petersen, Sarah Ryan, Mark Schloegel,

and Rev. Susan Tindall (staff liaison)

2022 Goals

Our 2022 goals focused on building relationships between students, trusted adults and with God in every event CE-Y planned this year.

See Executive Summary for High School, Middle School, and Kids attendance information

2022 Highlights

We had the ability to bring back some youth group traditions and begin some new ones including:

- 2 Summer Caravans to Virginia and Camp Courageous
- Pre-program year event at The Forge
- Meals prepared by parents under the amazing coordination of Ken & Liz Monson
- · Meals prepared by high school Cubes and their adult leaders
- WF hosted off-site events including laser tag
- Feed My Starving Children with youth to pack meals

Introduced an opportunity for Middle School students to gather on Sunday mornings for service projects and breakfast. A huge thanks to Pastor Susan for all her high energy work with the youth groups this year. Without her, many of these things noted above would not have been possible!

Looking Forward to 2023

In 2023, we are looking forward to creating more connectional spaces by building on these new and old traditions!











Christian Education - Adult

Chair: Gregg Morton

Members: Kelly Bufton, Linda Cirillo, Cyndi Frost, Ann Hamman, Robin Randall, Rev. Susan Tindall

(staff liaison)

2022 Goals

Provide a variety of adult faith formation opportunities

2022 Highlights

Regular Sunday morning classes continued:

- "Native Spirituality, History and Issues," led by Joseph Standing Bear Schranz

- Lenten series, using Entering the Passion of Jesus, by Amy-Jill Levine, led by church members
- Ezra and Nehemiah, led by Rabbi Steven Bob
- Holy Land tour report by members of CPC and Fourth Presbyterian
- Sabbatical journey and learnings, led by Rev. Beth Freese Dammers
- Advent series, using Holy Disruption, by Tracy S. Daub, led by committee members
- Thursday Morning Devotions continued to meet via Zoom and read a variety of books

Looking Forward to 2023

Continue regular Sunday morning classes, including:

- Series on Second Temple period authors, led by Prof. Malka Simkovich
- Special class for Martin Luther King, Jr. weekend, led by Rev. Joe Morrow
- Special class for Abraham Lincoln birthday weekend, led by Prof. Megan Van Gorder
- Lenten series using Listening to Christ from the Cross, by Susan Robb
- Explore opportunities for adult faith formation outside our regular programs

Amos Group

Chair: Gregg Morton

Members: Amy Hall, Ruth Karasek, Ava Marginean, Chuck Plate, Janet Plate, Kate Roca,

Judy Johns Schloegel, Kris Veenbaas, Rev. Beth Freese Dammers (staff liaison)

2022 Goals

- Educate ourselves and others in our church and community about the issues of systemic racism, social injustice, and inequity
- Maintain our lending library in the church office and our database of relevant resources on the church website
- Provide and encourage initiatives that improve the livelihoods of those harmed by systemic racism, social injustice, and inequity

2022 Highlights

- Completed a study on White Privilege with a class of six in the CPC community
- Attended the Alvin Ailey Dance program in March
- Promoted the reading of The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together, by Heather McGhee, and participated with other churches in discussions about the book
- · Promoted support of the Willowbrook Corner Coalition programs at the Anne M. Jeans Elementary School
- Began ongoing support of staff at Hinsdale South High School who are working with underserved, deserving students

Looking Forward to 2023

- Partner with local agencies and groups to support those who have been harmed by systemic racism, social injustice, and inequity
- Sponsor or support at least two activities in which our community makes a difference for others dealing with systemic racism, social injustice, and inequity



CPC Kids' Academy

Chair: Annie Karsh Cahill

Members: Jane Hudgins (Program Director), Erin James (Treasurer), Tracy

Sims (CEC Representative), Kate Jungers (Parent Representative), Joseph Hillinger (Parent Representative), Kelly Turrentine (D181 Representative) and Rev. Beth Freese Dammers (staff liaison)



2022 Goals

- Offered a Summer Camp for 3-12 yrs. old, including onsite and offsite field trip experiences for maximum of 90% camp capacity-50 kids
- Grew our Early Learners, Little Learners, Preschool and Pre-kindergarten enrollments for the 2022-23 school year-40 kids
- Grew our school-age enrollment for the 2022-23 school year-47 kids
- Continue to prepare for our site visit with the National Association for the Education of Young Children, NAEYC. A visit will tentatively take place in 2023

2022 Highlights

- Summer Camp Program successfully implemented for 51 kids, exceeding our goal of 41 kids. The schoolaged children enjoyed 10 off-site field trips and all children enjoyed an abundance of onsite activities for 10 weeks, from early June thru mid-August 2022
- Early Learners enrollment has grown to a total of 41 kids, exceeding the goal of 34
- School-aged enrollments grew to 47 kids, kindergarten thru 5th grades, exceeding the goal of 40 kids. We continued to offer flexibility for Walker and Prospect families by providing care before PM kindergarten
- Administration and Early Learners staff chose Teaching Strategies, Creative Curriculum. It aligns with the stringent NAEYC standards and has proven to be a fantastic backbone and resource for the Little Learners, preschool and Pre-kindergarten teachers
- Kids' Academy is on track for a site visit in mid-2023 by a NAEYC assessor. Administration and staff
 continue to hone their skills and prepare the physical space to meet the 400 standards set forth by the
 accrediting body

Looking Forward to 2023

As we look forward to 2023, our goals remain rooted in the children and families we serve.

- Working toward and achieving NAEYC accreditation will cement our standing as a high-quality learning center for the children of Clarendon Hills and neighboring towns
- Expanding our Summer Camp so that even more children can participate in this program
- Retaining our highly qualified teaching staff by supporting them with Professional Development Days, competitive salaries/benefits and the tools and materials needed to run their classroom.

Circle of Voices

Chair: Ann Hamman and Barb Coop

Attendees: Any interested women are welcome to join at any time for any length of time (typically

10-12 women per session)

2022 Highlights

Books are chosen by a vote of those at the June meeting. We strive to read books by a variety of authors, fiction and nonfiction, on topics of current interest plus occasional classics and religious books.

Books for the 2022-2023 year are:

- Still Life: A Novel, by Louise Penny
- The Lincoln Highway, A Novel by Amor Towles
- · Wuthering Heights, by Emily Bronte
- The Personal Librarian, by Marie Benedict and Victoria Christoper Murray
- The Rose Code, by Kate Quinn

- 11/22/63, by Stephen King
- The Great Alone, by Kristin Hannah
- The Last Thing He Told Me, by Laura Dave
- Hamnet, by Maggie O'Farrell
- American Dirt, by Jeanine Cummins



Presbyterian Women

Co-moderators: Donna Gabanski and Patricia Debs

Members: All women of the congregation are Presbyterian Women, regardless of their level of

engagement, and all are welcome to join our activities at any time.

2022 Highlights

PW circles returned to in-person gatherings for Bible study and fellowship for the women of CPC. In March we were happy to resume monthly general meetings with programs and dessert.

- March: The 1960s, Flower Power, JFK, The Beatles and More with Jim Gibbons
- April: Creating Backyard Habitats, Stephanie Rens-Domiano
- <u>May</u>: Faith and Fellowship Gathering, Laughter and Fellowship, Folk Music from Gregg Morton and Lonesome Eagle
- September: Rev. Susan Tindall previewed our Bible study for the year entitled "Celebrating Sabbath"
- October: Robinlee Garber and M Taylor entertained with a musical program of original songs and old favorites
- November: Rev. Beth Freese Dammers: "Walks to Remember" an overview of her Pilgrimage
- December: Traditional ChristmasTea celebrating the season and the opportunity to visit with friends

The women of PW donated books, games and blankets to People's Resource Center in December and supported PW of Chicago Presbytery, Hinsdale Community Services, Love Christian Clearinghouse, Metropolitan Family Shelter Services, Kemmerer Village and People's Resource Center with monetary donations.

2022 Presbyterian Women Mis	sion Giving
PW of Presbytery of Chicago	\$1,000.00
Family Shelter Services	\$ 450.00
Kemmerer Village	\$ 450.00
Love Christian Clearinghouse	\$ 450.00
People's Resource Center	\$ 450.00
Hinsdale Community Services	\$ 450.00
PW Thank Offering	\$ 584.00
PW Birthday Offering	\$ 556.00
PW Least Coin	\$ 132.00
Total	\$4,522.00







Middle East Travel Seminar and Choir Tour

Members: Rev. Beth Freese Dammers, Larry Schulz, Kelly & Carla Bufton, Janet & Chuck Plate and 23 people from Fourth Presbyterian Church

On June 1, 2022, six members of CPC (Pastor Beth, Larry Schultz, Kelly & Carla Bufton, Janet & Chuck Plate) flew to Tel Aviv and joined 23 people from 4th Presbyterian Church to begin a tour of Israel, as well as areas in Palestine and Jordan. In order to build community and ground our knowledge preceding our trip, we held several practices at both churches as well as participated in bonding and education sessions. Pastor Beth served as one of the leaders of our group. John Sherer from Fourth Presbyterian Church served as our choir director.

Our choir sang at the Immanuel Church in Jaffa, two churches in Nazareth: The Church of the Annunciation and St Gabriel's Monastery, the Evangelical Lutheran Christmas Church in Bethlehem, St. Andrews Scot's Memorial Church and St George's Anglican Cathedral in Jerusalem. Sometimes we sang 45-minute concerts with songs in 5 different languages, and on Sunday mornings we participated in worship services and sang 2-3 songs during the service. We also sang at the Dar Al-Kalima Music school in Ramallah, with the Jerusalem Youth Chorus at the YMCA in Jerusalem, and at the Roots of Peace Foundation in the West Bank.

Through this trip we gained a greater understanding of the conflicts between Israelites & Palestinians and a greater, more personal appreciation for the life and death of Jesus.









We are Committed to Service

We believe Christ commands us to go into the world to serve God's people. We strive to serve those in need in our local community and in the larger world by providing programs of refuge and comfort for young and old, individuals and families, who struggle with issues of faith, emotional turmoil, economic want and social stigmatization. We also share our financial gifts with organizations that are serving those in need.

Mission and Outreach

Co-chairs: Dave Butts and Doug James

Members: Linda Cirillo, Donna Gabanski, Joanne King, Bob Parsons, Gregg Morton (Amos Group),

Rev. Susan Tindall (staff liaison)

2022 Highlights

We welcomed Exodus World Service as a new Mission Partner for 2022:

From the Mission Statement of Exodus World Service: "Exodus World Service mobilizes the Christian community to welcome and befriend refugees. We do this by educating churches and individuals about the plight of refugees, connecting volunteers with refugees through practical service projects, and empowering people to be champions for refugees."

2022 Mission Giving

Total 2022 M&O Budget:	\$50,000
 Exodus World Service 	\$1,000
 DuPage PADS 	\$2,000
CPC Concert Series Committee	\$250
The Pillars	\$1,000
Hinsdale Community Services	\$3,000
 CPC Kids Academy-Tuition Assistance 	\$1,000
 Chicago Presbytery Shared Mission 	\$10,000
 PC(USA) - Disaster Relief 	\$5,450
 People's Resource Center Food Bank 	\$3,000
 Northern Illinois Food Bank 	\$3,000
The Night Ministry	\$4,000
Love Christian Clearinghouse	\$3,000
The Inclusive Collective	\$1,000
 Thresholds-Chicago 	\$1,000
 Family Shelter Services 	\$1,300
 Cuba Partnership Church 	\$2,000
The Boulevard	\$5,000
Association House	\$3,000

Additional Benevolent Giving

Presbyterian Women Mission Giving	\$4,522
One Great Hour of Sharing	\$3,362
Peace and Global Witness Offering	\$325
Christmas Joy Offering	\$2,108
Two Cents a Meal	\$1957
Total Monetary Gifts:	\$12,274
Total Monetary Gifts: Food donated to Hinsdale Community Service Food Pantry and People's Resource Center (Meal a Month bags)	\$12,274 Many donations
Food donated to Hinsdale Community Service Food Pantry and People's	Many

Thanks to your generous donations we supported a variety of missions in addition to those that received Mission and Outreach gifts.





Stephen Ministry

Leaders: Dave Butts, Barbara Coop, Carol Crimmins, Gregg Morton

Members: Gary Coop, Ann Jaltuch, Ruth Karasek, Wayne Leopold, Betty Ann Morton, Kit Olah,

Janet Plate

Stephen Ministers continue to provide confidential, one-to-one care for those who are experiencing a life changing situation. Stephen Ministers initially experience over fifty hours of training. As a part of our bi-monthly meetings, continuing education provides additional training to meet the different needs of our care receivers.



2022 Highlights

- Made calls, visits, and whatever was needed for members and friends of CPC to help Pastor Susan while Pastor Beth was on her Sabbatical. We are continuing to do this when needed
- Began meetings, both in-person and hybrid, twice a month for continuing education and supervision
- Continued to meet with Care Receivers using such platforms as Zoom, Facetime and Skype if meeting inperson was not possible
- Continued to provide the four-part *Experiencing Grief* series. We personally provided them for over 10 recipients and know that people picked them up from the credenza in the Narthex

Looking forward to 2023

We are still trying to hold a daylong retreat to focus on taking care of ourselves and additional ways to work with our care receivers and hope we can do this in 2023.

Mission Stitchers

Members: Carla Bufton, Deb Garner, Jane Hennig, Karla Kretchmer,

Joni Sedivy

2022 Goals

Continuing our ministry to give comfort, hope, and healing

2022 Highlights

- The following items were donated to Sharing Connections: 7 baby quilts, 1 knitted baby blanket, 1 quilt, 26 Christmas stockings and 2 shawls
- As in 2021, Mission Stitchers did not meet in person this year. We have worked from home and have missed
 the fellowship of working together. We have now begun to meet in person again, and we are pleased to
 welcome back two former members of Mission Stitchers



PADS

Leader: Paul Abraham

As you may be aware, the DuPage PADS program received a substantial gift which allowed them to purchase one of the motels at which they were housing guests during the pandemic. This morphed the program further from being one where we sheltered guests (providing a place to stay overnight and meals) at our church facility to one providing delivery services for meals and volunteers for other activities like laundry. This resulted in some unforeseen changes as enumerated below:



- We lost the ability to control the safety and conditions around delivery of our services. On our premises, we could ensure that there were no safety and decency related issues surrounding substance abuse and sale of drugs.
- Our volunteers were mismatched for the task at hand. Our volunteers were mainly women and children from our church or local schools. What we required here were young men who could pick up prepared meals from a local banquet house and deliver them to the guests' rooms. Laundry was also on-premise, so volunteer laundry services were no longer needed.
- We saw a significant drop in volunteer sign ups, perhaps due to pandemic related issues or perhaps due to
 the reasons above. In many instances, the coordinators and their spouses had to deliver meals due to lack of
 volunteers. Meanwhile, one of our coordinators leading the program has left the church, leaving the program
 understaffed.

After a couple of disconcerting incidents we witnessed, we brought up the issue to Session to decide whether we should continue the program or find ways to assist PADS differently in a way that does not put our members at risk. Session voted to pause the program and assist through cash donations, etc.

DuPage PADS continues to house guests at the motel and volunteers who desire can directly volunteer with PADS by signing up through their website.



Presbytery of Chicago Commissioners Report

Presbytery of Chicago

CPC Commissioners for 2022:

Barbara Coop, Ann Schenck, Fred Veenbaas, Kris Veenbaas

The Presbytery of Chicago serves and supports nearly 40,000 members and more than 100 congregations and worshiping fellowships throughout Chicago and the surrounding area. They are a Christian community and a regional governing body of the Presbyterian Church (USA).

The Assembly consists of the clergy members of the Presbytery of Chicago and an approximately equal number of elders who are commissioners and other elder members. The purpose of the Presbytery assembly is to oversee the mission and governance of the Presbytery of Chicago. The Presbytery assembly gathers in stated meetings four times a year and whenever called into special session.

To be a commissioner you need only be an ordained elder. If you are interested, contact Rev. Beth Freese Dammers.

In 2022:

- There were four stated meetings of the Presbytery of Chicago and all were held on Zoom. An overview of each meeting is presented to CPC Session by one of the commissioners
- The Commission on Anti-Racism and Equity continued their work that included holding workshops on systemic racism and anti-racism and conversations on the video The Color of Compromise
- An important responsibility of the Assembly is to examine those who have received a first call and to approve that they be ordained and installed. We welcomed several new pastors to the Presbytery.



Financial statements to follow