A Message from our Pastor

My prayers remain that CPC be a place where faith is deepened, the love of God experienced and the witness of Jesus Christ moves us to take action in the world to address those places to which God is calling us. We depend on the movement of the Holy Spirit to guide our every decision! In 2019 we:

- Partnered with Administration & Personnel to address staffing needs.
- Welcomed Allison Billings as Director of Youth & Family Ministry in December.
- Put faith into action through a week of service on Adult Mission trip to New Bern, NC, rebuilding a home post hurricane.
- Participated in Camp Courageous Youth Mission Caravan: a week with special needs children.
- Played, swam, hiked and found God at Family Camp.
- Said good-bye to Lauren Cochran as she accepted a new call.
- Shepherded Disciples Nov - Dec; partnering with Betsy Roca to lead Youth Ministry.
- Consulted with Ministry Architects.

God’s church continues to shift. Let us continue to celebrate the joy and hope that is found in the community of CPC and ground all our decisions and visions in the call to serve given to us by Christ Jesus.

Thank you ALL for your amazing commitment to this faith community and one another!

Reverend Beth Freese Dammers
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We are a spiritual Community for everyone seeking HOPE, belonging and growth

A Welcoming Church
Dedicated to Lifelong Faith Formation
Committed to Service
Good Stewards of God’s gifts

Great staff, a welcoming facility and an engaged congregation

2019 Highlights
- Expanded Child Care Center to include exciting new features: ALL DAY for kids 3-12, new Early Learning Goals; PM soccer
- Launched and integrated the new logo, digital screens and Realm into church activities
- Welcomed Children and Youth Music Leader and Director of Youth and Family Ministries to CPC
- Maintained stability during many staff transitions
- Operated at +$59,269 net income due to savings from unfilled staff positions and pledges coming in $16,794 over budget

Great Mini-Communities – Seeking HOPE, belonging and growth
- 22 Committees
- Interest Groups
- Life Stages Groups
- Music Ministries
- Caring Ministries
- Plus too-many-to-count fellowship and service events and activities throughout the year

What was New in 2019?
- Family Camp 2.0
- Adult Mission Trip
- New Playground
- New Church Bus
- Concert Series
- Security and Emergency Response Task Force (SERTF)
- Assisted Listening System
- Income from T-Bill investment of Excess Operating Cash ($9,700)
CPC values our connections with our community and all of our members and visitors. We have many ways for our congregation to connect with and support each other: Interest groups, Life Stage groups, Music Ministries, Caring Ministries, Committees, Fellowship and Service Events. Our caring community shares both our joys and our concerns with each other. In 2020, we would like to evaluate how to measure this quality of CPC membership, beyond just the numbers.

**CPC Active Membership**

<table>
<thead>
<tr>
<th>Year</th>
<th>Active</th>
<th>New Members</th>
<th>Inactive</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>689</td>
<td>28</td>
<td>38</td>
</tr>
<tr>
<td>2016</td>
<td>639</td>
<td>18</td>
<td>48</td>
</tr>
<tr>
<td>2017</td>
<td>580</td>
<td>30</td>
<td>74</td>
</tr>
<tr>
<td>2018</td>
<td>545</td>
<td>28</td>
<td>46</td>
</tr>
<tr>
<td>2019</td>
<td>497</td>
<td>24</td>
<td>66</td>
</tr>
</tbody>
</table>

- CPC welcomed 24 new members and moved 66 to inactive status.
- Active Membership is 497, forty-eight fewer active members than in 2018.

**Aspire and Endeavor**

<table>
<thead>
<tr>
<th>Year, Grade</th>
<th>Aspire (2nd - 5th)</th>
<th>Endeavor (6th - 8th)</th>
</tr>
</thead>
<tbody>
<tr>
<td>15-'16</td>
<td>22</td>
<td>14</td>
</tr>
<tr>
<td>16-'17</td>
<td>7</td>
<td>12</td>
</tr>
<tr>
<td>17-'18</td>
<td>15</td>
<td>14</td>
</tr>
<tr>
<td>18-'19</td>
<td>14</td>
<td>17</td>
</tr>
</tbody>
</table>

- Aspire and Endeavor participation is relatively stable. Families really like the program. Family feedback has indicated an opportunity to better fit busy schedules.

**Disciples and Post Disciples**

<table>
<thead>
<tr>
<th>Year</th>
<th>Disciples</th>
<th>Disciples/Post Disciples</th>
</tr>
</thead>
<tbody>
<tr>
<td>15-'16</td>
<td>83</td>
<td>30</td>
</tr>
<tr>
<td>16-'17</td>
<td>77</td>
<td>16</td>
</tr>
<tr>
<td>17-'18</td>
<td>60</td>
<td>20</td>
</tr>
<tr>
<td>18-'19</td>
<td>59</td>
<td>14</td>
</tr>
<tr>
<td>19-'20</td>
<td>44</td>
<td>22</td>
</tr>
</tbody>
</table>

- Youth has always been a passion and strength for CPC and is so important for families to have a safe, spiritual community.
- Disciples/Post Disciples has continued to decline each year. Engaging this critical high school group will be a focus in 2020.

**Childcare and Preschool**

<table>
<thead>
<tr>
<th>Year</th>
<th>Childcare</th>
<th>Preschool</th>
</tr>
</thead>
<tbody>
<tr>
<td>15-'16</td>
<td>47</td>
<td>11</td>
</tr>
<tr>
<td>16-'17</td>
<td>42</td>
<td>38</td>
</tr>
<tr>
<td>17-'18</td>
<td>62</td>
<td>55</td>
</tr>
<tr>
<td>18-'19</td>
<td>48</td>
<td>45</td>
</tr>
<tr>
<td>19-'20</td>
<td>59</td>
<td>31</td>
</tr>
</tbody>
</table>

- 94% enrollment in Child Care Center’s new Early Learning full-day program
- 86% occupancy in preschool
- Both supported new playground
- Childcare: $41,909 total revenue and shared expense contribution to CPC; $27,890 to SERTF
- Preschool: $12,000 shared expense contribution to CPC: $11,000 to SERTF
Financials

2019 Financial Summary

<table>
<thead>
<tr>
<th></th>
<th>2019 Actual</th>
<th>2019 Budget</th>
<th>Variance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues</td>
<td>$656,328</td>
<td>$632,956</td>
<td>$23,372</td>
</tr>
<tr>
<td>Expenditures</td>
<td>$597,059</td>
<td>$653,196</td>
<td>-$56,137</td>
</tr>
<tr>
<td>Net Income/Loss</td>
<td>$59,269</td>
<td>-$20,240</td>
<td>$79,508</td>
</tr>
</tbody>
</table>

- Endowment Funds $1,376,000
- Net Capital (retained earnings) $252,355
- Capital Fund $66,919

- 2019 Operating Deficit of -$20,240 assumes full staff complement; 70% was Salaries and Compensation (darkest blue in pie charts)
- 2019 actual net income came in at $59,269 due to strong pledges at $16,794 over budget and $57,000 savings from unfilled staff positions
- 2020 budget is estimated at -$36,825 deficit reflecting a return to full staffing
- The Way Forward Task Force II will analyze options to achieve a balanced budget while managing building and safety capital needs
Pledges enable CPC to plan and utilize funds in the most efficient and effective way.

**Pledge Dollars 2016-2020**

- 2019 Pledges were $522,025, $16,794 over budget
- 2020 Pledges are similar to 2018 at $492,693
- Pledge units were 132 in 2019 and currently stand at 126 for 2020
- An additional $69,372 was given in Plate and special holiday offerings

**Vision for 2020**

Focus all ministry efforts to deliver to our Strategic Pillars:

**Welcoming**
- Positioning CPC for vitality and membership engagement
- Planning major building repairs
- Ensuring there is accessibility for all

**Lifelong Faith Formation**
- Activate Adult Ed with course variety
- Continue family focus and increased ministries for young families
- Rejuvenate Middle School Ministry
- Healthy onboarding and transition for new DYFM

**Service**
- Introduce new hands-on mission for all ages
- Incorporate urban mission into youth
- Adult Presbyterian Disaster Assistance mission trip

**Good Stewards**
- Decide future of Manse
- Activate new Stewardship philosophy
- Determine sustainable staffing model
A Great Staff, Strategic Leadership and a Welcoming Facility

Community Presbyterian Church is a fellowship of believers who seek God’s purpose, share life’s passages, and strive to live out Christ’s teachings. Through God’s grace, all are welcomed and may find respect, nurture and refuge as we live out our love for service to each other, the greater community and the world.

Administrative and Personnel

Chair: Gary Coop
Members: Elizabeth Abraham, Carol Crimmins, Marty Ehrhardt, Ken Monson, Janet Plate, Lisa Vaughan, and Rev. Beth Freese Dammers (staff)

2019 Goals

- Investigate consulting resources to aid in search for new Director of Youth and Family Ministry (DYFM).
- Replace Membership/Accounting systems with more robust Realm software.
- Enhance the safety and security of our facilities – especially related to our Child Care and Preschool programs.

2019 Impact

- Chose and worked with Ministry Architects to vision the future of CPC’s Youth Program. Welcomed Allison Billings as our new DYFM. Thanks: Lisa Vaughan, chair of the search committee.
- Installed Realm Membership/Accounting Systems and converted historical membership data into new system. Many thanks to Stephanie Rens-Domiano, Missy LaBrash, Barbie Polus, Laurie Scola, and Mike Oliver.
- Created Security and Emergency Response Task Force (see below)
- New hires: Peter Bromann – Child/Youth Music Leader, Greg Borozenski – Custodian.

Looking forward to 2020

- Work with the Way Forward Task Force II to define a long term, sustainable staff structure.
- Welcome a new Associate Pastor.
- Replace our current phone system with more dependable and functional devices.
- Hire a new Organist/Accompanist. Thanks: Marty Ehrhardt, chair of the search committee.
- Establish the Safety, Security, and Emergency Response Committee (SSER) to implement SERTF recommendations.

Security and Emergency Response Task Force (SERTF)

This task force was created as a subcommittee within A&P. Under the guidance of Rich Cirillo and Janet Plate, they have been hard at work outlining the processes CPC will need to prepare for, respond to, and recover from safety, security, and emergency incidents, including but not limited to the following:

- Day-to-day disturbances (injuries, equipment malfunction, fire)
- Natural hazards (such as extreme weather)
- Surrounding area disruptions (such as large area utility outages and incidents at nearby facilities)
- Intentional malicious incidents (robbery, assault, cyber-attacks, threats, etc.)

A detailed SERTF report is available in the church office.
Nominating

**Chair:** Lisa Bishop  
**Members:** Scott Jones, Ken Monson, Jason Salbego, Barb Smiles, Kris Veenbaas, Bill Vickery, and Dan Youngman

**2019 Goals**  
To fill a full slate for both Deacons and Elders and fill vacancies, as well as craft a new system of service for youth Deacons and Elders.

**2019 Impact**  
We achieved both goals and are grateful to have filled both slates and put in motion a new 2-year term of service for our youth leaders.

<table>
<thead>
<tr>
<th>Elder Class 2022</th>
<th>Elder Class 2021</th>
<th>Deacon Class 2022</th>
<th>Deacon Class 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pete Hanlon</td>
<td>Ava Marginean</td>
<td>Riley Glenn</td>
<td>Grace Erwin</td>
</tr>
<tr>
<td>Dave Butts</td>
<td></td>
<td>Lynn Mehrhoff</td>
<td></td>
</tr>
<tr>
<td>Wendy Cook</td>
<td><strong>Elder Class 2020</strong></td>
<td>Eric Rickert</td>
<td></td>
</tr>
<tr>
<td>Mark Karasek</td>
<td>Liz Monson</td>
<td>Becky Rush</td>
<td></td>
</tr>
<tr>
<td>Chris Vaughn</td>
<td>Christian Schloegel</td>
<td>Gianni Salbego</td>
<td></td>
</tr>
<tr>
<td>Dan Youngman</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Looking forward to 2020**  
We hope to continue to attract leader volunteers willing to step up and help us remain a welcoming church, dedicated to lifelong faith formation, committed to service, who are good stewards of God's Gifts.
STRATEGIC PILLAR: WELCOMING CHURCH

We are a welcoming church.
We believe feeling welcome is foundational for members and visitors to be open to the journey of lifelong faith formation and growth. We strive to welcome each other whenever we are together. We work to welcome visitors to our church so that we might enrich each other’s faith journeys. And we welcome our neighbors near and far so that we may experience the grace of God together.

Gregg Sewell, Director of Music Ministries/Choirs

Music is God’s gift to us and our gift to each other and our community. It’s how we worship, welcome new friends, and enrich our mutual faith journeys.

In 2019, our Chancel and Clarion Handbell Choirs presented music in worship that lifted our spirits and inspired our visitors. As a church, we debuted a concert series designed to reach out and touch the larger community around us, and the response has been enthusiastic.

Peter Bromann joined our staff as the Children and Youth Music Leader, and the response of our families has been excellent. Peter is filling all our hearts with excitement as we touch the lives of even more families.

Kevin Chunko, our organist, moved out of the area, and our organist search committee continues to work diligently to secure the right person to lead our congregational singing in worship. Our Ministry of Music is alive and well and we couldn’t be more excited about the prospects ahead.

Board of Deacons

**Chairs:** Ingrid Ellithorpe and Mary Youngman

**Members:** Paul Abraham, Cheryl Caveney, Valerie Cooper, Sam Dammers, Blake Harmet, Ryan Jones, Milly Lebeda, Tom O’Brien, Todd Petersen, Wayne Pritzel, Jason Salbego, Gloria Tatar, Kris Veenbaas, Bill Vickery, Dan White, Alyssa Woody, Lauren Cochran (staff through 10/2019)

The Deacons have worked hard to continue the operational and spiritual life of CPC. The Board of Deacons has ministered the congregation in a variety of ways in 2019:

- Ushering – 255 volunteers for 57 services
- Communion – 102 volunteers for 18 services
- Coffee Service – 49 volunteers, many served!
- Fellowship Activities – Mardi Gras (55 attendees), Rally Day (160 attendees), Progressive Dinner (72 attendees) and Thanksgiving Dinner (80 attendees)
- Provided additional support through notes of encouragement, flower delivery, meal preparation, donations, management of Charlotte’s Closet, home communion and guiding the Older Adult Ministry

We are looking forward to 2020 to continue these faithful commitments. Our goal is to search within CPC for members listening to God’s call and wanting to help in these services.
STRATEGIC PILLAR: WELCOMING CHURCH

Membership

**Chair:** Barb Smiles  
**Members:** Rebecca Biernacki, Annie Cahill, Susie Jones, Ardes Poisson, Riley Roca, Sue VanZandt, Lauren Cochran (staff, through 10/19), Beth Freese Dammers (staff)

The Membership Committee welcomed 23 new members, including 8 confirmands, to CPC at four different services. We updated the Inquirers activities for future classes. We have been working on creating a Member of the Month who would be profiled once a month in the weekly news email. This would complement our new member profiles, allowing all members to get to know each other. We are looking forward to reaching out and welcoming our new visitors and connecting with those interested in growing their faith with the family of Community Presbyterian Church.

**Membership statistics** 497 members as of 12/31/19

**2019 Changes** New Members: 24 • Deaths: 5 • Affiliate: 4 • Inactive: 66

Communications

**Chair:** Katie McGowan  
**Members:** Wendy Cook, Aimee Hucek, Stephanie Rens-Domiano, Courteney Templeton, and Rev. Beth Freese Dammers (staff)

The Communications Committee has worked hard to bring CPC’s branding, strategy and positioning to life with materials that support CPC outreach, activities and events. While staying busy responding to requests, we worked to be strategic in our messaging, to tell a story that reflects our four pillars and speaks to CPC being hope in the world. Our 2019 highlights include:

- Official launch and continuous updates of our website and Realm, our online member directory
- Posters, signage, ads, social media and PR in support of events and initiatives throughout the year
- Items with our new logo that show our pride in CPC, including apparel and car magnets

We’re looking forward to 2020 and continuing the work of telling the CPC story in all we do. We’d love to have you join us!
House and Grounds

Chair: Fred Veenbaas
Members: Mark Karasek, Zoltan Olah, Ed Polus, Jason Salbego, Jim Trchka, Bill Vickery, and Dan Youngman

House and Grounds activities were limited in 2019. The SERTF work accessed funds normally used by H&G. There were two workdays in the Spring and Fall. The boiler room asbestos pipe insulation was abated and was reinsulated with non-asbestos material.

The following projects were completed in 2019:
• Stairway treads were installed on East and South doorway stairs.
• The bathroom lighting was upgraded to LED lights by Jason Salbego.
• Boiler room asbestos piping was abated and reinsulated by Celtic Environmental.
• An iron railing was installed by the South chancel pocket door of the sanctuary.
• The Manse basement had more leak repairs made to its walls.
• C&I Landscaping Services did outstanding work, maintaining the outside areas of the church.
• The three red doors were painted (front north, front west and far north door.)
• The automatic door opener for the outside elevator door was replaced by Goldy Locks.

Looking forward to 2020 the committee will update the major facility improvement roadmap. Major projects that should occur in 2020 are as follows:
• Replace the kitchen floor with a new poured, continuous floor with no seams.
• Replace the fire detection system.
• Replace the garbage dumpster enclosure.
• Stabilize two more parking lot drains with concrete.
• Coat and restripe the parking lot.
• Explore tuck pointing the West wall of the Education Building.

I would like to thank the committee for their work on House and Grounds. Jason and Jim deserve special recognition for their dedication and time spent sharing their skills in accomplishing many improvements to the church buildings.
We are dedicated to lifelong faith formation.

We believe that as children of God, lifelong spiritual exploration, discernment and growth are key to living out our faith. We want to experience God through collective worship that includes inspirational preaching, prayer, arts and music. We strive to provide meaningful and engaging Christian education to all age groups through studying the word of God, understanding historical and modern events in the light of Christ’s teachings, and experiencing the Holy Spirit through service.

Worship & Music

Chair: Liz Monson
Members: Cynthia Baker, Barbara Coop, Val Cooper, Charlotte Krueger, Betty Ann Morton, Mike Oliver, Dianna Tomisek, Rev. Beth Freese Dammers (staff), Gregg Sewell (staff)

The W&M Committee assists our Pastors and Directors of Music as they plan and deliver meaningful Sunday worship. Our committee recruits liturgists to help lead each service, and we partner with the Deacons for ushering and communion support. We also work with other committees to plan and deliver special worship services like Youth Sunday and a Christmas Pageant. In 2019, W & M:

• Conducted a comprehensive and earnest discussion regarding our Sunday worship service schedule.
• Supported the Concert Series Committee with planning and hosting 2 concerts in early 2019 and a full season of concerts for 2019-20.
• Welcomed a new Children’s Music Director, Peter Bromann, who has brought great energy and enthusiasm to the guidance of our youngest music-makers.
• Purchased four new wall banners for use during Ordinary Time.

We love sharing the joy of worship with all CPC members and visitors, and we welcome new members to our committee at any time.
Lisa Henderson, Director of CPC Children and Family Ministry

**2019 goals** included developing an expansion plan for our Child Care Center (CCC) to include a new Early Learning Program – providing full day care for up to 16 children ages 3, 4 and 5 years. Also, serving as liaison for a partnership between the CCC and the preschool to do a major expansion of the existing playground. Another goal was to increase building security at CPC by serving as staff liaison on the church’s SERTF committee. Also, to find ways to increase our WELCOME to visiting families who enter CPC on Sunday mornings. Finally, to develop and direct a new Family Camp Weekend concept to CPC.

**2019 Impact**

- 1st Annual Family Camp Weekend held at Pine Lake Camp in Westfield, WI, where 11 CPC families enjoyed playing and worshiping together in God’s beautiful creation.
- Completed a $75,000.00 expansion of the playground
- Success of our new CCC Early Learning full-day care program for children ages 3, 4 & 5 years.
- Nursery attendant on Sunday mornings to WELCOME our youngest children of God!
- Sunday School registration and WELCOME table in the narthex on Sunday mornings.

**Looking forward to 2020**, Session has approved plans to expand the CCC to include a new full-day Summer Camp for up to 40 children ages 3 through 12 years. Worship and Sunday School attendance is down overall, so I will be looking for ways to encourage families to make worship and Sunday School an integral part of their family life.

**CPC Child Care Center**

**Chair:** Hadley Vold  
**Members:** Kristin Bronsteader, Joe Hillinger, Erin James, Barb Smiles, Dharati Szymanski, Liz Monson (Elder representative), Laura Cunningham (Director), Lisa Henderson (staff)

The Director, Laura Cunningham, leads the staff of 14 teachers and assistants in providing a safe and nurturing environment for the 59 children from 47 families enrolled for the 2019-20 school year. The Center serves three area schools, Prospect, Walker and Manning, and is open during the school year, Monday through Friday from 7:00 a.m. to 6:00 p.m. The Center is licensed by the State of Illinois, Department of Children and Family Services, and all the staff meets the license requirements of the State.

**2019 Goals** included the expansion of our center to include a new Early Learning Program – providing full day care for up to 16 children ages 3, 4 and 5 years. Goals also included a partnership with the CPC Preschool to expand our existing playground and to increase building security through financial support of the church’s SERTF committee.
STRATEGIC PILLAR: DEDICATED TO LIFELONG FAITH FORMATION

2019 Impact

- $75,000.00 expansion of the playground completed September 2019!
- 15 of the 16 potential enrollment spots filled in our new Early Learning full-day care program for children ages 3, 4 & 5 years.
- $27,890.00 in funding given to the SERTF committee for building safety improvements and $41,909 total revenue share and shared expense contribution.

Looking forward to 2020, there are plans in place to expand our program to include a new full-day Summer Camp for up to 40 children ages 3 through 12 years. Session has also approved the committee’s plans for quarterly local “Dine and Share” opportunities to increase support to our Tuition Assistance Fund.

The Child Care Center Committee is very thankful for support from the church, for continued guidance and assistance of the CPC Director of Children and Family Ministry, Lisa Henderson, and the dedication of the Child Care Center staff.

CPC Preschool

Chair: Olivia Rickert  
Members: Katie Allanson, Megan Coriell, Kate Jungers, Tina Laterreur, Christy McCormick, Betsy Roca, Katie Trchka, Nicole Turano, Robin Vesely, Kathy Cantlon (Director), and Lisa Henderson (staff)

CPC Preschool is part of CPC’s mission to serve the children of our community and surrounding towns. Licensed by DCFS and NAEYC accredited, this half-day program provides developmentally appropriate preschool education to 2½s, 3s, and Pre-K aged children. CPC Preschool is currently at 86% occupancy, with 38 children from 33 families.

2019 Highlights

- We were excited to open our new playground! It provides a welcoming play space for our children to enjoy.
- Our Tuition Assistance Fund helped two families with 50% tuition assistance and we’re thankful for the opportunity to welcome these families to our preschool.
- $11,000.00 in funding given to the SERTF committee for building safety improvements and $12,000 shared expense contribution.

Our 2020 goal is to ensure families feel welcomed, loved, and heard. To better serve the parents, the Preschool Board is conducting monthly social events that include: Coffee Dates, Moms Night Out, Family lunches, and Park Play-dates. We hope to add a permanent sign that can be seen from Prospect Avenue to help raise awareness about the preschool within the community.

We are excited for another year to serve our community’s children and have the opportunity to bring young families to CPC!
STRATEGIC PILLAR:
DEDICATED TO LIFELONG FAITH FORMATION

Christian Education – Child

Chair: Betsy Roca
Members: Laura Connolly (Member at large), Lisa Henderson (DCFM), Liz Monson (CCC Rep), Olivia Rickert (Pre School Chair), Tracy Sims (Member at large), Hadley Vold (Child Care Center Chair)

2019 Goals
• Expand Child Care Center to include an early learning component and provide year-round care
• Support Preschool Board members and CPC staff to research, design, and manage construction of expanded playground area
• Implement new Sunday School check-in process and evaluate schedule

2019 Impact
• Financially supported the SERTF’s initiative to secure the building with new doors, locks, cameras, and procedures
• Family Camp was well-attended and well-received at new location
• Adjusted Sunday School schedule so that all children 3 years and up begin on Sunday morning in worship at 9:00, and extended by 15 minutes to allow deeper learning and a snack fellowship

Looking forward to 2020
• Implementing SERTF’s safety recommendations
• Continue nurturing of our youngest followers
• Monitoring and supporting the continued rollout of our Early Learning and Child Care including the new 2020 Summer Camp
• Working to increase attendance at Sunday School and young family events
Christian Education - Youth

Chair: Kaki Schnieders
Members: Eric Birtch, Lisa Bishop, Ingrid Ellithorpe, Ann Lorenz, Andrew Mehrhoff, Alyssa Woody, and Beth Freese Dammers (staff)

2019 Goals
• Focused on maintaining programming with the Director of Youth and Family Ministry (DYFM) vacancy and then Lauren’s departure; we are grateful to those who generously offered time and talent.

2019 Impact
• Worked with Ministry Architects to evaluate youth programming, Established a Design Team, Prayer Team, and a DYFM Search Committee. While work continues, we landed an excellent DYFM and held a well-attended Vision Summit in November.
• Cubes (high school) participation was strong and roughly 45 youth went on at least one caravan.
• New Middle School Retreat was a success.

Looking Forward to 2020
• Thrilled to welcome Allison Billings as DYFM.
• Focus energy and likely re-imagine how we foster faith formation among our middle school youth, and work to build that program.
• Additionally, CE-Y and Allison will consider curriculum, budgets, and a fundraising plan.
Christian Education – Adult

Chair: Geoff Silver

In 2019, we continued our mission to promote and support educational activities of interest to the congregation including a course on How to Read the Bible, an adult confirmation class, and a book signing and discussion session.

We’ll continue these efforts in 2020 with additional membership and actively seeking out new, innovative and creative educational programs that reflect the interest of our congregation at large.

Presbyterian Women

Co-moderators: Linda Cirillo and Diane Cryer
Members: All women of the congregation are Presbyterian Women, regardless of their level of engagement, and all are welcome to join our activities at any time.

Presbyterian Women (PW) is an inclusive, caring community of women who seek to nurture their faith and support of the mission of the church worldwide.

2019 Highlights

• Funds from the PW bake sale in February ($300) were donated to People’s Resource Center.
• Educational and entertaining luncheon programs including: a talk by Beth Mund on women of NASA, a lively discussion on spices by Diane Buck from the Spice Merchants in Downers Grove, and a great presentation by Leslie Goddard on Louisa May Alcott.
• Studies included *Love Carved in Stone* and a discussion of the Ten Commandments led by Pastor Lauren.
• We enjoyed sketches of notable women by the Primerry Players in *Women of the West*; and learned about services provided by the People’s Resource Center.

In 2019, Presbyterian Women donated a total of $5413.15 to a variety of worthy causes.
We are committed to service:

We believe Christ commands us to go into the world to serve God’s people. We strive to serve those in need in our local community and in the larger world by providing programs of refuge and comfort for young and old, individuals and families who struggle with issues of faith, emotional turmoil, economic want and social stigmatization. We also share our financial gifts with organizations that are serving those in need.

Mission and Outreach

Chair: Scott Jones
Members: Linda Cirillo, Barbara Coop, Donna Gabanski, Doug James, Joanne King, Bob Parsons

2019 News
- Mike Brenk retired as PADS Coordinator after 5 years of service
- Paul Abraham and Matt Vold became CPC’s new PADS Coordinators
- Started an in-house tutoring program for students at Prospect School
- Created a soon-to-be released M&O Congregational Survey
- Co-sponsored Roots of Peace event at Etz Chaim

2019 Mission Giving:

<table>
<thead>
<tr>
<th>Recipient</th>
<th>Service</th>
<th>Gift</th>
</tr>
</thead>
<tbody>
<tr>
<td>Association House</td>
<td>Serving the poor and disadvantaged in Humboldt Park</td>
<td>$3,000</td>
</tr>
<tr>
<td>The Boulevard House</td>
<td>Provide a short-term place for homeless recovery from illness</td>
<td>$3,000</td>
</tr>
<tr>
<td>Cuba</td>
<td>Building relationships with the members of the San Antonio church in Cuba</td>
<td>$2,000</td>
</tr>
<tr>
<td>Family Shelter Services</td>
<td>Help to rebuild lives of victims of domestic abuse</td>
<td>$2,500</td>
</tr>
<tr>
<td>Thresholds</td>
<td>Provide healthcare, housing for persons with mental illnesses and substance use</td>
<td>$1,000</td>
</tr>
<tr>
<td>The Inclusive Collection</td>
<td>A ministry aimed at embracing diversity as a Christian Movement</td>
<td>$1,000</td>
</tr>
<tr>
<td>LOVE Christian Clearing House</td>
<td>Call in center that connects people in need with resources</td>
<td>$3,000</td>
</tr>
<tr>
<td>PC/ USA Missionary worker</td>
<td>Assist PC(USA) mission co-workers in the Caribbean</td>
<td>$1,000</td>
</tr>
<tr>
<td>The Night Ministry</td>
<td>Housing, health care, to members facing poverty or homelessness</td>
<td>$3,000</td>
</tr>
<tr>
<td>Northern Illinois Food Bank</td>
<td>Addressing hunger by providing nutritious meals to those in need</td>
<td>$2,500</td>
</tr>
<tr>
<td>DuPage PADS Respite Care</td>
<td>Provides a place for homeless individuals to recuperate from illness</td>
<td>$3,000</td>
</tr>
<tr>
<td>Peoples Resource Center</td>
<td>Food Pantry</td>
<td>$2,750</td>
</tr>
<tr>
<td>Presbytery Disaster Relief Giving</td>
<td>An emergency and refugee program</td>
<td>$2,250</td>
</tr>
<tr>
<td>PC/ USA Shared Mission</td>
<td>Multiple shared missions</td>
<td>$8,000</td>
</tr>
<tr>
<td>Hello Baby</td>
<td>Play space for children up to 3 years old and their caregivers</td>
<td>$1,000</td>
</tr>
<tr>
<td>CPC Child Care Center</td>
<td>Tuition Assistance</td>
<td>$3,250</td>
</tr>
<tr>
<td>Next Ministries</td>
<td>New church</td>
<td>$250</td>
</tr>
<tr>
<td>Presbyterian Disaster Assistance</td>
<td>Beth Freese Dammers and Lisa Henderson mission to North Carolina</td>
<td>$1,500</td>
</tr>
<tr>
<td>Hinsdale Community Service</td>
<td>Address homelessness and food insecurity</td>
<td>$2,000</td>
</tr>
</tbody>
</table>
STRATEGIC PILLAR: COMMITTED TO SERVICE

Stephen Ministries

Leaders: Dave Butts, Barbara Coop, Carol Crimmins, Gregg Morton
Members: Gary Coop, Ann Jaltuch, Ruth Karasek, Wayne Leopold, Betty Ann Morton, Kit Olah, and Janet Plate

Stephen Ministers continue to provide confidential, one-to-one care for those who are experiencing a life changing situation. Stephen Ministers initially experience over fifty hours of training. As a part of our bi-monthly meetings, Continuing Education provides additional training to meet the different needs of our care receivers.

2019 Highlights

- Expanding our ministry to include home and hospital visits
- Increasing our total number of caring relationships to 85
- Adding Ann Jaltuch to our ministry but sadly losing Jack Easly as he moved out of state

Looking Forward to 2020

In 2020 in our continuing education, we will include learning about new situations such as the opioid crisis. We are planning a day-long retreat to focus on care of ourselves and additional ways to work with our care receivers.

Mission Trips

4 Youth Caravans

- Caravans are a big part of faith formation for our high school youth. Every person who participates in Cubes has the opportunity to go on at least one of four summer trips: two building caravans to disadvantaged communities in Virginia and West Virginia, and two to Camp Courageous in Iowa to assist kids and adults with physical and developmental challenges.
- In 2019, CPC sent 22 youth and 6 adults to West Virginia; 17 youth and 4 adults to Camp Courageous; 15 youth and six adults to Virginia; 14 youth and 4 adults to the second Camp Courageous.

2 Adult Mission trips

- Six CPC members traveled out to Stronghold Retreat Center this summer and helped repair/paint the outside of the Sears cabin. We hope to support Stronghold again in 2020.
- Eleven CPC members participated in a week of service with Presbyterian Disaster Assistance in Bern, NC, to rebuild a home damaged by a hurricane.
- Looking forward to 2020, Lisa Henderson is leading a team to Panama City Beach, FL, May 3 - 9, 2020, to help those affected by the 2018 Hurricane Michael.

Cuba

- In March, five CPC members visited our sister church in San Antonio de los Banos. We visited with their Pastor, Dora Arce, their members and shut-ins and shared our annual commitment and gifts of a pressure cooker and craft supplies. A prayerful and loving group of people, they strive to serve others and they’d like younger people to visit, too! They shared an important need for over-the-counter medications and vitamins.
PADs

We continue our mission to offer hope to those facing homelessness by opening our doors to anyone in need of interim housing on Saturday nights from October through April.

Mission Stitchers

**Members:** Deb Garner, Jane Hennig, Claire Hodge, Karla Kretchmer, Karen Oliver

Mission Sewing has become Mission Stitchers. We hope that the new name indicates that we knit and crochet, as well as sew. Our emphasis is on creating and giving. Continuing our ministry to give comfort, hope, and healing, these were our donations for 2019:

- One shawl was given to a church member
- Six lap quilts were given to Eve’s Assisted Living
- Nine baby quilts, five bed quilts, 6 knitted baby blankets, fourteen hats, and forty Christmas stockings were donated to Sharing Connections

New members are always welcome! Articles can be made at home, but we find the fellowship of working together to be a blessing. Join us on Thursday mornings from 9-11 in Rooms 6-8. Please call Jane Hennig if you have any questions.

Additional Benevolent Giving

Thanks to your generous donations, we supported a variety of missions in addition to those that received Mission and Outreach gifts.

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Presbytery Special Offerings (5)</td>
<td>$11,822</td>
</tr>
<tr>
<td>Tuition Assistance: Child Care Center</td>
<td>$10,551</td>
</tr>
<tr>
<td>Presbyterian Women Mission Giving</td>
<td>$5,413</td>
</tr>
<tr>
<td>CE-Youth: Caravan build materials and Camp Courageous donation</td>
<td>$3,560</td>
</tr>
<tr>
<td>World Vision - 30 Hour Famine raised by CPC Youth</td>
<td>$2,224</td>
</tr>
<tr>
<td>Mission and Outreach: Additional gift to Hinsdale Community Service</td>
<td>$2,000</td>
</tr>
<tr>
<td>Iglesia Reformada de la San Antonia de los Banos (sister church in Cuba)</td>
<td>$1,400</td>
</tr>
<tr>
<td>Tuition Assistance: Preschool</td>
<td>$1,031</td>
</tr>
<tr>
<td>Jewel gift cards for guests attending Thanksgiving Dinner</td>
<td>$875</td>
</tr>
<tr>
<td>Food for Thanksgiving Dinner</td>
<td>$336</td>
</tr>
<tr>
<td>Gift card donations for Charlotte’s Closet coats and boots at Christmas</td>
<td>$20</td>
</tr>
<tr>
<td>Bags of groceries donated to Hinsdale Community Service Food Pantry</td>
<td>180 bags</td>
</tr>
<tr>
<td>Hats and mittens for Christmas</td>
<td>4 bags full</td>
</tr>
<tr>
<td>Toys for Association House at Christmas</td>
<td>Several car loads full</td>
</tr>
<tr>
<td>Clothing for Charlotte's Closet</td>
<td>Many donations</td>
</tr>
<tr>
<td>Household goods, furniture, clothing for Jubilee Resale</td>
<td>Massive quantities!</td>
</tr>
<tr>
<td>Hygiene kits for Presbyterian Disaster Assistance</td>
<td>75 kits</td>
</tr>
</tbody>
</table>

**Total Monetary Gifts:** $39,232
We are good stewards of the gifts God has given us:

We believe we are called to be good stewards of God’s world. We maintain a vital facility that supports our mission and outreach programs. We do long term financial planning and manage a balanced budget of income and expenses. We encourage our members to share their gifts to support our programs.

Finance Committee

Chair: Amy Glynn
Members: Gary Coop, Glenn Gabanski, John Kocoras, Phil Lorenz, Chuck Plate, Nancy Pritzel, Geoff Silver, and Barbie Polus (Treasurer)

We finished the 2019 year with strong results: Net income totaled $59,269 compared to an estimated budget deficit of ($20,240). Positive net income resulted primarily from pledges at $16,794 over budget and $57,000 in savings realized from unfilled staff positions.

We want to highlight a new revenue source – Treasury Bill interest income of $9,700 from the investment program for excess operating cash. We were also the recipient of 2 designated gifts from the BJ Wright and Ellen Marsh estates, totaling $596,000.

Assuming a return to full staffing levels, the 2020 budget is estimated at a deficit of $36,825. Finance is requesting that Session reconvene the Way Forward Task Force (WFTF II) to analyze what the next 5 years look like at CPC and recommend a path forward. Focus will be on options to achieve a balanced budget and managing capital needs for both our building and the Security & Emergency Response Task Force expenditures.

Stewardship

Chair: John Kocoras
Members: Scott Jones, Sue O’Connell, Geoff Silver, and Rev. Beth Freese Dammers (staff)

- 2019 Pledges were $522,025, a slight increase over 2018
- 2020 Pledges are currently at $492,693, at a similar level to 2018
- Pledge units were 132 in 2019 and currently stand at 126 for 2020
- An additional $69,372 was given in plate and special holiday offerings

Memorial + Gifts

Memorial and Gifts was able to fund upgrades within our Church building:

- Replacement of water coolers
- New chairs in the chapel
- New computer for Beth

In addition, M & G provided the Safety & Emergency Response Task Force (SERTF) with $30,000 to be used toward implementing the top priorities as presented by SERTF.

There was considerable discussion about replacing parlor furniture and several options were evaluated, but no action taken during 2019.
Endowment Fund Committee

**Chair:** Phil Lorenz

**Members:** Jeff Ellithorpe, John Kocoras, Courteney Templeton, Todd Videbeck, and Beth Freese Dammers (staff)

The Endowment Fund Committee had a busy year in 2019. In 2020 the committee hopes to have another big distribution year, fine tune some investment choices, and hold some outreach sessions on estate planning. 2019 highlights include:

- Approved the distribution of a record $38,000 in Endowment funds, including funding the Ministry Architects youth consulting project, a portion of the SERTF project, and beautiful new CPC logo aprons for the kitchen volunteers.
- Celebrated that, through generous gifts and strong investment returns, endowment funds grew from approximately $300,000 in 2010 to over $1.3 million today.
- Created a Designated Fund to allow BJ Wright’s generous 2018 gift to be invested and distributed in the way she desired.
- Welcomed new member, Courteney Templeton, in 2019 and elected new member Michele Vickery to join the committee in 2020.
Getting Involved

At CPC, we believe that church is meant to be a place to belong, where everyone who wants to can feel loved, known, seen, and heard. So we offer many ways to get involved and to connect with people who may be in a similar life stage or have shared interests and we offer several opportunities to just get together, share a meal, or simply enjoy each other’s company. Please visit the Connecting pages on our website, www.chcpc.org, for more information about:

- Interest Groups
- Life Stages Groups
- Membership
- Music Groups
- Caring Ministries
- Devotionals for individuals and groups

We welcome anyone who wants to start a new interest group or plan a new event! Just contact a staff member with your ideas and we’ll help you get started and connected with others.

Report from Commissioners to the Presbytery of Chicago

The Presbytery of Chicago serves and supports nearly 40,000 members and more than 100 congregations and worshipping fellowships throughout Chicago and the surrounding area. They are a Christian community and a regional governing body of the Presbyterian Church (USA).

The Assembly consists of the clergy members of the Presbytery of Chicago and an approximately equal number of elders who are commissioners and other elder members. The purpose of the Presbytery assembly is to oversee the mission and governance of the Presbytery of Chicago. The Presbytery assembly gathers in stated meetings four times a year and whenever called into special session.

**CPC commissioners for 2019:** Barbara Coop, Ann Schenck, Tracy Sims, Fred Veenbaas, Kris Veenbaas

To be a commissioner you need only be an ordained elder. If you would be interested, contact Rev. Beth Freese Dammers.

**2019 Highlights**

- Sue Krummel, Executive Presbyter, was a guest preacher at CPC.
- Established a Mission Committee to oversee the distribution of funds. CPC members on the committee are Paul Abraham, Barbara Coop, and Fred Veenbaas.
- Approved the formation of the Commission on Anti-racism and Equity (CARE). Kris Veenbaas is a founding member of this commission.
A perspective about the broader US Church trends

After being relatively stable for six generations, US Church Membership has declined by 28% (20 points) over the past 2 decades. *Gallup, April 2019*

<table>
<thead>
<tr>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>Traditionalists (born 1945 or before)</td>
<td>77</td>
<td>68</td>
<td>-9</td>
</tr>
<tr>
<td>Baby Boomers (born 1946-1964)</td>
<td>67</td>
<td>57</td>
<td>-10</td>
</tr>
<tr>
<td>Generation X (born 1965-1979)</td>
<td>62</td>
<td>54</td>
<td>-8</td>
</tr>
<tr>
<td>Millennials (born 1980-2000)</td>
<td>N/A</td>
<td>42</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Decline in church membership has occurred across all age groups but it is clear that Millennials (born 1980-2000) have engaged with church membership at a significantly lower level (42% vs. 68% of traditionalists).

- When Gen Xers were the age of Millennials today, their church membership was 62% (compared to 42% for Millennials)
- While this is concerning for church vitality and society in general, there is optimism for CPC. CPC is well-positioned to make the best of the situation.
  - Millennials are the largest generation in history
  - While only 27% of Millennials attend church weekly, 52% “absolutely believe in God” (Source: Religious Landscape Study, 9/4/2014; Pew Research Center)
  - Millennials are spiritual, believe in communities, want to belong and have purpose
  - CPC is a spiritual community that provides purpose, service, belonging and hope

*Gallup, April 2019* (Note: Given that Gallup’s polls are based on the 18+ US population, the 1998-2000 time period would have included only a small portion of the millennial generation.)